SKILLS SPONSORSHIP CHARTER

Synergie Solaire is an endowment fund for the French Renewable Energy sector. It centralizes not only funds, but also the skills of companies in the industry, to technically and financially support selected NGOs, carriers of humanitarian energy access projects all over the world. A strong ambition for the future: To contribute to a better world for people and the planet.

Access to energy is a major challenge for improving the living conditions and economic growth of developing countries, an essential factor for their empowerment. Renewable Energy projects are sustainable and effective solutions for these countries, which often have a favourable environment for implementation.

For us, experts and signatories of the Synergie Solaire Charter, Skills Sponsorship represents:

A form of commitment

1. Skills Sponsorship is a free engagement of one or more persons or companies in the service of an NGO, in France or for missions abroad.

2. As part of their commitment, the expert devotes part of their time (personal or professional) to technically supporting an electrification project. In the professional context, the time spent may give rise to a tax advantage for the company.

3. Skills Sponsorship is intended to cover all the technical issues related to access to energy, in order to help people in fuel poverty.

4. The primary objective of Skills Sponsorship is to respond to a societal need or issue; it is not in order to obtain an associate for the expert or an outlet for the company for which he/she works.

5. Skills Sponsorship is an attentive and open approach, creating value for society and tangible value for the expert.

Shared vision and objectives

6. Collaboration between the expert, the association and Synergie Solaire is a bond of trust and exchange built on a complementary relationship between the participants.

7. It is based on a shared vision of the objectives of each project.

8. In constant reflection on the usefulness and sustainability of the progress of projects, the stakeholders jointly assess its impact.

9. It allows initiatives, experimentation and social innovation.

Mutual respect and reciprocal duties

10. The expert respects the project implemented by the NGO and selected by Synergie Solaire, as well as the strategic choices and expertise of the stakeholders.

11. The expert shall bear the costs related to these Skills Sponsorship missions (the logistics in particular), except in special cases covered by Synergie Solaire.

12. The expert regularly informs Synergie Solaire of the progress of the project and any difficulties encountered. The expert will send an ‘end of mission’ note to summarize their action and involvement on the project.

13. Skills Sponsorship stakeholders anticipate and eliminate all possible forms of conflict of interest.

14. The expert agrees to be called upon as part of the communication on the project, and to testify about his/her experience with Synergie Solaire.

This charter is based on the one proposed by the ADMICAL association for skills sponsorship.

By signing the Synergie Solaire Skills Sponsorship Charter, I agree to respect the principles set out herein.

Surname:   First Name:   Date:   Signature: